auDA Sustainability Framework summary

Financial years 2024–25 to 2029–30

auDA is committed to sustainability across Environmental, Social and Governance (ESG) goals and aims to be a leading voice on sustainable practices. auDA's Sustainability Framework details areas of work to deliver an organisation that is environmentally and socially responsible, upholds robust corporate governance, and influences the domain name eco-system to become more responsible and sustainable.

auDA is a for-purpose organisation endorsed by the Federal Government to administer the .au domain for the benefit of all Australians and deliver value in the public interest. auDA recognises that to operate in the public interest it must:

• Prioritise sustainability objectives

• Use its influence to directly and indirectly support sustainable operations among suppliers, members and peers in the industry

• Implement, maintain and report against its Sustainability Framework.

The auDA Sustainability Framework is informed by ISO 26000, which provides international best practice guidance on social responsibility and is intended to help drive meaningful impact.

	E		S			G
AREA	**Climate change and energy**	**Resource efficiency and circularity**	**Supplier engagement**	**Impact investment**	**Stakeholder engagement**	**Diversity, equity and inclusion**	**Governance**

	Climate change and energy	Resource efficiency and circularity	Supplier engagement	Impact investment	Stakeholder engagement	Diversity, equity and inclusion	Governance
DESCRIPTION	Balancing greenhouse gases emitted with the amount removed from the atmosphere for a net impact of zero.	Reduction in water usage and driving practices to better manage waste materials.	Using procurement activity to achieve positive social and environmental outcomes.	Drive social and environmental impact through direct investments and the auDA Public Benefit Program.	Support digital inclusion, human rights and capacity building.	Ensure fair treatment and opportunities and create a welcoming environment for all individuals.	Uphold best practice corporate governance across auDA including its sustainability initiatives
TARGETS	Net Zero by 2030 – Scopes 1 and 2 Scope 1: Direct emissions from sources auDA owns or controls Scope 2: Indirect emissions from the energy bought and used by auDA	20% improvement in Water Usage Effectiveness by 2030 50% of eWaste diverted from landfill by 2027; 100% by 2030 50% improvement in waste diversion from landfill by 2030 Circularity clauses in 50% of relevant supplier contracts by 2020, 100% by 2030.	Establish Social Procurement Policy to support suppliers to advance social and environmental benefits.	Expand auDA's Community Grant Program to support organisations also seeking to positively impact the environment. 10% increase year-on-year of auDA's financial investments directed towards social and environmental impact funds	Promote greater adoption of digital inclusion and web accessibility among members and stakeholders. Support human rights considerations through partnerships. Invest in internet governance capacity building.	Continue to lead on gender diversity. Formalise Diversity, Equity and Inclusion (DEI) metrics to track internally. Continue to align DEI focus throughout peer, industry and community activities.	Each year, publish an Annual Report developed in line with the Integrated Reporting Framework, with assurance by an external third party Report annually against auDA's Sustainability Framework and the ASX Corporate Governance Principles and Recommendations.
IMPACT	• Data centres • Office • Air travel • Ground travel • Supplier emissions	• Data centres • Office • Supply chain	• Supply chain • Operations • Community	• Operations • Community	• Operations • Members	• Employees • Operations • Supply chain • Community	• Employees • Operations